## Standard Life Synergy product range New policies and top-ups from 3 April 2019

### Financial adviser name:

Standard Life has a range of commission options for customers and advisers to choose from.

- 'Max' means the maximum commission Standard Life makes available under each product.
- **'% taken'** means the percentage of commission your financial adviser, named above, generally takes for these products.
- **'Clawback period'** is a timeframe where Standard Life can take a proportion of the commission paid back from an adviser if the premium / contributions ceases, reduces, or the product is closed.

## Single contribution products

|   | Up front<br>commission | Clawback<br>Period | Trail<br>commission |
|---|------------------------|--------------------|---------------------|
| Single Contribution Pension Max         | 5%                     | n/a                | 1%                  |
| Percentage taken                        |                        |                    |                     |
|   |                        |                    |                     |
| Single Contribution PRSA Max            | 5%                     | n/a                | 0.5%                |
| Percentage taken                        |                        |                    |                     |
|   |                        |                    |                     |
| Approved (Minimum) Retirement Funds Max | 4%                     | n/a                | 1%                  |
| Percentage taken                        |                        |                    |                     |
|   |                        |                    |                     |
| Annuities Max                           | 2%                     | n/a                | n/a                 |
| Percentage taken                        |                        |                    |                     |
|   |                        |                    |                     |
| Investment Bonds Max                    | 4%                     | n/a                | 1%                  |
| Percentage taken                        |                        |                    |                     |

# Regular contribution products

### **REGULAR CONTRIBUTION PENSION**

### **Regular Contribution Pension**

|                           | Initial<br>commission     | Clawback<br>Period | Renewal<br>commission | Trail<br>commission |  |
|---------------------------|---------------------------|--------------------|-----------------------|---------------------|--|
| Max (front loaded)        | 1.25% x term<br>(max 25%) | 5 years*           | 2%                    | 1%                  |  |
| Percentage taken          |                           |                    |                       |                     |  |
|                           |                           |                    |                       |                     |  |
| Max (level)               | 5%                        | n/a                | 5%                    | 1%                  |  |
| Percentage taken          |                           |                    |                       |                     |  |
|                           |                           |                    |                       |                     |  |
| Regular Contribution PRSA |                           |                    |                       |                     |  |
| Max                       | 5%                        | n/a                | 5%                    | 0.5%                |  |
| Percentage taken          |                           |                    |                       |                     |  |

### Savings Plan

| Funded Initial Commission* | Max Percentage taken | 0% - 15%,<br>payable as<br>a lump sum<br>after the first<br>premium is<br>paid | 5 years* | n/a | 1% |
|----------------------------|----------------------|--|----------|-----|----|
|                            |                      |  |          |     |    |
| Premium Based**            |                      | 0% - 15%   | n/a      | n/a | 1% |
| P                          | ercentage taken      |  |          |     |    |

<sup>\*</sup> If the initial contributions are not maintained for 5 years, a proportion of the initial commission paid will be claimed back from your intermediary account.

<sup>\*\*</sup>For every 1% taken there is a corresponding plan charge of 0.04% per annum. Commission is paid to you after the first premium is paid. FIC is subject to commission clawback

### Standard Life top up only product range

### Financial adviser name:

Standard Life has a range of commission options for customers and advisers to choose from.

- 'Max' means the maximum commission Standard Life makes available under each product.
- **'% taken'** means the percentage of commission your financial adviser, named above, generally takes for these products.
- **'Clawback period'** is a timeframe where Standard Life can take a proportion of the commission paid back from an adviser if the premium / contributions ceases, reduces, or the product is closed.

## Single contribution products

### SINGLE CONTRIBUTION PENSION

|                                  | Up front commission | Clawback<br>Period | Trail<br>commission |
|----------------------------------|---------------------|--------------------|---------------------|
| Personal Pension Plus & Plan Max | 5%                  | n/a                | n/a                 |
| Percentage taken                 |                     |                    |                     |
| Executive Pension Plus Max       | 1% x term (max 5%)  | 4 years            | n/a                 |
| Percentage taken                 |                     |                    |                     |
|                                  |                     |                    |                     |
| Corporate Pension Series Max     | 5%                  | n/a                | n/a                 |
| Percentage taken                 |                     |                    |                     |
|                                  |                     |                    |                     |
| Tower Pension Series Max         | 5%                  | n/a                | n/a                 |
| Percentage taken                 |                     |                    |                     |
|                                  |                     |                    |                     |
| SINGLE CONTRIBUTION PRSA         |                     |                    |                     |
| PRSA Max                         | 1% x term (max 5%)  | 4 years            | n/a                 |
| Percentage taken                 |                     |                    |                     |
|                                  |                     |                    |                     |

# Single contribution products continued

## APPROVED (MINIMUM) RETIREMENT FUNDS

|                             | Up front commission | Clawback<br>Period | Trail<br>commission |
|-----------------------------|---------------------|--------------------|---------------------|
| Synergy ARF Max             | 3%                  | n/a                | 0.5%                |
| Percentage taken            |                     |                    |                     |
|                             |                     |                    |                     |
| Synergy Portfolio ARF Max   | 3%                  | n/a                | 0.75%               |
| Percentage taken            |                     |                    |                     |
|                             |                     |                    |                     |
| INVESTMENT BONDS            |                     |                    |                     |
| Synergy Investment Bond Max | 3%                  | n/a                | 0.5%                |
| Percentage taken            |                     |                    |                     |
|                             |                     |                    |                     |
| Synergy Portfolio Bond Max  | 3%                  | n/a                | 0.75%               |
| Percentage taken            |                     |                    |                     |
|                             |                     |                    |                     |
| Moneyworks Bond Max         | 3.5%                | n/a                | n/a                 |
| Percentage taken            |                     |                    |                     |
|                             |                     |                    |                     |
| Prosperity Bond Max         | 3.5%                | n/a                | 0.5%                |
| Percentage taken            |                     |                    |                     |

# Regular contribution products

### **REGULAR CONTRIBUTION PENSION**

Personal Pension Plus & Plan

|                          | Initial<br>commission     | Clawback<br>Period | Renewal<br>commission | Trail<br>commission |
|--------------------------|---------------------------|--------------------|-----------------------|---------------------|
| A Max (pre 1997 PPPlans) | 3% x term<br>(max 60%)    | n/a                | 3%                    | n/a                 |
| Percentage taken         |                           |                    |                       |                     |
|                          |                           |                    |                       |                     |
| B Max                    | 2.5% x term<br>(max 50%)  | n/a                | 4%                    | n/a                 |
| Percentage taken         |                           |                    |                       |                     |
| C Max                    | 2% x term<br>(max 40%)    | n/a                | 5%                    | n/a                 |
| Percentage taken         |                           |                    |                       |                     |
|                          |                           |                    |                       |                     |
| D Max                    | 1.5% x term<br>(max 30%)  | n/a                | 6%                    | n/a                 |
| Percentage taken         |                           |                    |                       |                     |
|                          |                           |                    |                       |                     |
| E Max                    | 1% x term<br>(max 20%)    | n/a                | 7%                    | n/a                 |
| Percentage taken         |                           |                    |                       |                     |
|                          |                           |                    |                       |                     |
| F Max                    | 8%                        | n/a                | 8%                    | n/a                 |
| Percentage taken         |                           |                    |                       |                     |
| Executive Pension Plus   |                           |                    |                       |                     |
| A Max (level)            | 5%                        | n/a                | 5%                    | n/a                 |
| Percentage taken         |                           |                    |                       |                     |
|                          |                           |                    |                       |                     |
| B Max (initial & level)  | 1.25% x term<br>(max 25%) | 4 years            | 3%                    | n/a                 |
| Percentage taken         |                           |                    |                       |                     |
|                          |                           |                    |                       |                     |
| C Max (level)            | 8%                        | n/a                | 8%                    | n/a                 |
| Percentage taken         |                           |                    |                       |                     |

# Regular contribution products continued

### **REGULAR CONTRIBUTION PENSION**

### **Corporate Pension Series**

|  |                  | Initial<br>commission     | Clawback<br>Period | Renewal commission | Trail commission |
|--|------------------|---------------------------|--------------------|--------------------|------------------|
|  | B Max            | 2.5% x term<br>(max 50%)  | n/a                | 4%                 | n/a              |
|  | Percentage taken |                           |                    |                    |                  |
|  | C Max            | 2% x term<br>(max 40%)    | n/a                | 5%                 | n/a              |
|  | Percentage taken |                           |                    |                    |                  |
|  | D Max            | 1.5% x term<br>(max 30%)  | n/a                | 6%                 | n/a              |
|  | Percentage taken |                           |                    |                    |                  |
|  | E Max            | 1% x term<br>(max 20%)    | n/a                | 7%                 | n/a              |
|  | Percentage taken |                           |                    |                    |                  |
|  | F Max            | 8%                        | n/a                | 8%                 | n/a              |
|  | Percentage taken |                           |                    |                    |                  |
| Tower Pension Series   |                  |                           |                    |                    |                  |
| Members joining on or after<br>1 September 2019<br>(regardless of plan start date) | ) Max            | 1.25% x term<br>(max 25%) | n/a                | 2%                 | n/a              |
| (regardless of plan start date)  | Percentage taken |                           |                    |                    |                  |
| Members who joined before<br>1 September 2019<br>on 1997+ plans                    | Max              | 2.5% x term<br>(max 50%)  | n/a                | 4%                 | n/a              |
| Pomo   | Percentage taken |                           |                    |                    |                  |
| Members who joined before<br>1 September 2019<br>on 1994 - 1996 plans              | Max              | 3% x term<br>(max 60%)    | n/a                | 3%                 | n/a              |
| 511 1004 1000 pians  | Percentage taken |                           |                    |                    |                  |
| Members who joined before<br>1 September 2019<br>on pre 1994 plans                 | Max              | 2.5% x term<br>(max 60%)  | n/a                | 2.5%               | n/a              |
| p.o p.o.   | Percentage taken |                           |                    |                    |                  |

# Regular contribution products continued

## REGULAR CONTRIBUTION PRSA

Personal Retirement Savings Account (PRF)

|   | Initial<br>commission       | Clawback<br>Period | Renewal commission | Trail<br>commission |
|---|-----------------------------|--------------------|--------------------|---------------------|
| Max (front loaded)                        | 1.25% x term<br>(max 25%)   | 4 years            | 3%                 | n/a                 |
| Percentage taken                          |                             |                    |                    |                     |
|   |                             |                    |                    |                     |
| Max (level)                               | 5%                          | n/a                | 5%                 | n/a                 |
| Percentage taken                          |                             |                    |                    |                     |
| Personal Retirement Savings Account (PRS) |                             |                    |                    |                     |
| Max (front loaded)                        | 0.63% x term<br>(max 12.6%) | n/a                | 3%                 | n/a                 |
| Percentage taken                          |                             |                    |                    |                     |
|   |                             |                    |                    |                     |
| Max (level)                               | 4%                          | n/a                | 4%                 | n/a                 |
| Percentage taken                          |                             |                    |                    |                     |
|   |                             |                    |                    |                     |
| Personal Retirement Savings Account (PRN) | None                        | None               | None               | None                |

# Regular contribution products continued

### **SAVINGS PLAN**

|  |                      | Initial<br>commission                          | Clawback<br>Period | Renewal<br>commission | Trail<br>commission |
|--|----------------------|--|--------------------|-----------------------|---------------------|
| Moneyworks Plan  | Max                  | 2.5% x term<br>(max 50%)                       | n/a                | 4%                    | n/a                 |
|  | Percentage taken     |  |                    |                       |                     |
| Capital Savings Plan<br>Mortgage Plan<br>Flexible Life Plan<br>(post 1997 plans) | Max                  | 2.5% x term<br>(max 50%)                       | n/a                | 4%                    | n/a                 |
| (1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-  | Percentage taken     |  |                    |                       |                     |
|  |                      |  |                    |                       |                     |
| Capital Savings Plan Mortgage Plan Flexible Life Plan                            |                      | 3% x term<br>(max 60%)                         | n/a                | 3%                    | n/a                 |
| (pre 1997 plans)   | Max Percentage taken |  |                    |                       |                     |
|  |                      |  |                    |                       |                     |
| Universal Life Plan<br>(pre 1994 plans)  | Max                  | (4% x 10) +<br>2.5% x (term –<br>10) (max 90%) | n/a                | 2.5%                  | n/a                 |
|  | Percentage taken     |  |                    |                       |                     |
| Universal Life Plan<br>(1994 plans)  | Max                  | 3% x term<br>(max 60%)                         | n/a                | 4%                    | n/a                 |
|  | Percentage taken     |  |                    |                       |                     |
| Universal Life Plan<br>(1994 protection plans)                                   | Max                  | 3% x term<br>(max 90%)                         | n/a                | 3%                    | n/a                 |
|  | Percentage taken     |  |                    |                       |                     |